

SPRINGFIELD FIRE DEPARTMENT

Series 200

Title:	Appearance	203
Category:	Administration	7/2017

I. UNIFORM, ON-DUTY NON-EMERGENCY

Uniformity of appearance is an essential part of providing emergency services. The citizens of Springfield have an expectation that fire and EMS personnel should be well groomed, neat and present a uniform appearance. These characteristics present a professional image to the public and often gives them assurance and confidence during an emergency. In an effort to maintain a professional uniform

A. Responsibility: All fire department personnel have a self-disciplined responsibility to maintain a neat, clean and well groomed appearance while representing the organization. Department officers are formally charged with the responsibility to insure compliance with this policy. When observing any violation of this policy, supervisors shall:

- Inform the individual that standards are not currently being met and request him/her to take corrective action immediately.
- Inform the individual's immediate supervisor (if the person is supervised by another officer)

A. Uniform Classifications:

Class A - Dress Uniform

Issued long or short sleeve department shirt
Proper collar insignia (if applicable)
Blue trousers
Shirt badge

Class B - Work Uniform

Long or short sleeve "T" shirt with department name or insignia displayed

B. Wearing of Uniforms:

The proper uniform shall be worn while officially on-duty.

Class A - Dress uniforms shall be worn for:

- All in-service pre-incident planning and commercial inspections.
- Appearances when representing the department.
- When permission is given to wear the uniform to special events on off-duty time.
- Any other function as deemed necessary and appropriate (notification will be given to assure uniformity).

Class B - Work uniforms shall be worn:

- As the official standard uniform on days when assigned to station and platoon duty.

C. Appearance and care of uniforms:

- Uniforms shall be neat, clean and wrinkle free
- Faded and worn uniforms should be replaced and not worn
- Class A shirt tails shall be worn inside the trousers at all times
- All positions that require collar insignia shall display the insignia appropriately

Collar Insignia: Insignia shall be centered between the neck edge and tip of the collar and in line with the collar stays.

II. BEARDS

The purpose of this guideline is to inform personnel of the requirements of and this department's compliance with, Rule 3205(5)(e)(i) of the Michigan Occupational Health Standard. This section of the law prohibits the use of respirator with a tightfitting face piece by members who have facial hair which interferes with the sealing surface.

- All members of the Springfield Fire Department shall be clean shaven except for mustaches. The mustache shall not come in contact with the sealing surface of the face piece of the respirator. The mustache shall not extend downward below the corner of the mouth, nor shall it extend horizontally more than one-half inch from the corner of the mouth.