

LAW ENFORCEMENT SERVICES AGREEMENT

This Agreement made and entered into this 15th day of _____ September, 20132018, by and between the COUNTY OF CALHOUN, hereinafter referred to as the "COUNTY," the SHERIFF OF CALHOUN COUNTY, hereinafter referred to as the "SHERIFF" and the CITY OF SPRINGFIELD, hereinafter referred to as the "CITY," pursuant to MCL 124.501 et. Seq., hereinafter referred to as the "Urban Cooperation Act of 1967).

WITNESSETH:

~~WHEREAS the CITY requested proposals for law enforcement services and the COUNTY and the SHERIFF did submit a written responses to that requests for proposal; and~~

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~~WHEREAS, the parties believe that entering into this Agreement will allow the CITY to provide the same or improved law enforcement services to its citizens at a reduced cost; and~~

WHEREAS the CITY is desirous of contracting with the COUNTY and the SHERIFF for the performance of the hereinafter described law enforcement services for the CITY by the COUNTY through the SHERIFF; and,

WHEREAS, the COUNTY and the SHERIFF are agreeable to rendering such services on the terms and conditions hereinafter set forth; and

WHEREAS, the CITY and the COUNTY are both "local governmental units" as defined in MCL §124.502(b) and wish to jointly exercise certain powers as set forth herein, as authorized by the Urban Cooperation Act of 1967;

NOW, THEREFORE, it is agreed as follows:

Scope and Level of Service

1.1 The COUNTY agrees, through the SHERIFF, to provide law enforcement services within the corporate limits of the CITY to the extent and in the manner hereinafter set forth.

1.2 As set forth herein, the SHERIFF shall render law enforcement services to the CITY over and above the duties and functions of the type typically and customarily rendered by the SHERIFF of the COUNTY to the CITY under the Constitution and laws of this state.

1.3 Except as otherwise provided for and in consideration of the contract fee described in Paragraph 8.1, the minimum level of basic law enforcement service provided by the Sheriff shall be as follows:

1.3(a) The SHERIFF shall provide law enforcement services to the CITY on a twenty-four-hour-per-day, seven-day-per-week basis. This service will involve at least two law enforcement officers and at least two patrol vehicles being on duty at all times. Other than for contractually defined circumstances requiring a reduction in police service such as supplying assistance to neighboring municipalities, or in cases of general public emergencies, or interagency cooperation in search and apprehension efforts, said staffing shall be exclusively dedicated to the City of Springfield. The SHERIFF shall provide the CITY with a core of dedicated officers who will start and end their day at the Springfield Law Enforcement Center. The SHERIFF shall provide a full-time [Command Officer](#) ~~Lieutenant~~ to supervise the team and act as the liaison between the SHERIFF'S office and the CITY.

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1.3(b) The SHERIFF's executive management staff and others shall meet with CITY officials, community leaders and residents to learn the community expectations for the prevention of crime and enforcement of laws and ordinances. Thereafter, the SHERIFF will develop, establish, direct and control comprehensive policies and programs designed to provide for the prevention of crime, enforcement of laws, apprehension of offenders, pro-

tection of life and property, preservation of peace, and orderly conduct, and the usual law enforcement services for all citizens of the CITY.

1.3(c) The Sheriff's Department shall respond to all calls for police services; provide patrol and observation services within the CITY; enforce state laws and local ordinances, including traffic laws, throughout the CITY; investigate crimes and accidents; enforce parking regulations; enforce and assist CITY code officials in enforcing all state statutes and CITY ordinances relating to abandoned and/or junk vehicles and blighted property; and provide animal control enforcement within the CITY. Police services shall include, but shall not be limited to, general investigation for major crimes, including follow-up investigations of homicides, rapes and arson; narcotic investigation and enforcement, forensic laboratory services (through the Michigan State Police), Neighborhood Watch programs, and other community crime prevention programming.

1.3(d) Law enforcement officers assigned to the CITY by the SHERIFF shall prepare written reports, complete police and traffic records, testify in court, and perform all other functions necessary to the successful prosecution of offenses and enforcement of state law and local ordinance. In addition, the Sheriff shall promptly report Operating While Intoxicated and similar offenses to CITY so as to permit CITY to bill those persons responsible for the cost of emergency response and recover expenses as permitted by CITY ordinance. The Sheriff shall also serve such criminal warrants as may be necessary in the enforcement of state statutes and CITY ordinances.

~~1.3(e) Law enforcement officers assigned to the CITY by the SHERIFF shall continue to use the information system in place and being used by the CITY as of the effective date of this Agreement. The CITY will continue to directly pay all license or associated fees necessary for access to said system. Inasmuch as law enforcement will be provided by the SHERIFF under this Agreement and as the new SunGard law enforcement records~~

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~~management system is put into place pursuant to a certain Interlocal Agreement between the City of Battle Creek and the COUNTY, the law enforcement officers assigned to the CITY will be trained in the new system and, as of the effective date of the transition to the new SunGard system, the CITY will cease paying for its existing system and new license(s) will be purchased by the COUNTY (and the cost passed through to the CITY) so that the law enforcement officers assigned to the CITY will be able to access the SunGard system.~~

1.3(c) The CITY shall pay directly to the Calhoun County Consolidated Dispatch Authority any costs for such police dispatch services as may be necessary to the performance of the SHERIFF'S duties under this Agreement.

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1.4 Law enforcement services to be provided under this Agreement shall include the enforcement of penal and civil infraction statutes and the penal and civil infraction ordinances of the CITY. Where the penal and/or civil infraction ordinances of the CITY cover violations, said ordinances shall be enforced as opposed to statutes unless the CITY directs otherwise. For second and subsequent Operating While Intoxicated and domestic violence offenses, SHERIFF shall retain the discretion to seek charges under state law.

1.5 The Springfield Law Enforcement Team shall include a Command Officer who will be assigned on a full time basis exclusively in Springfield. The Command Officer will work out of the Springfield Law Enforcement Center and will be accountable for supervision and management of the deputies assigned to the team and act as the liaison between the CITY and the SHERIFF'S Office. The Command Officer, or a designated representative of the SHERIFF shall attend all City of Springfield City Council Meetings and other meetings that may be scheduled. In addition, the Command Officer will interact routinely with the city officials and provide

regular briefings. The Command Officer may be considered one of the law enforcement officers while on duty.

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Standards of Performance

2.1 The rendition of such law enforcement services, the standards of performance, the discipline of officers, and other matters incident to the performance of such services and the control of personnel so employed shall remain with ~~the COUNTY and~~ the SHERIFF except as otherwise herein provided. In the event of a dispute between the parties with respect to the interpretation of the provisions of this contract concerning the extent of the duties and functions to be rendered hereunder, or the minimum level or manner of performance of such service, the parties shall first attempt resolution of the dispute by meeting informally. If a resolution of the dispute cannot be reached at the time of an informal meeting, then resolution may be made, but shall not be required, by submitting the matter to arbitration according to such terms as may be mutually agreeable to the parties.

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2.2 ~~COUNTY and~~ SHERIFF shall meet or exceed a six (6) minute initial response time for personal injury accidents, criminal offenses involving injury or the threat of injury, and offenses in progress involving property damage and other serious criminal activity requiring immediate police action. This response time standard shall be met 90% of the time calculated on a monthly basis. If, the response time requirements are not met in a particular time period, and prior to the CITY initiating formal proceeding for breach of this agreement or declaring the SHERIFF to be in default, the CITY shall first allow the SHERIFF an opportunity to explain why response time requirements were not met and initiate a mutually agreed action plan to achieve the response time requirements. ~~the SHERIFF will explain why they were not met and initiate a mutually agreed action plan to achieve the response time requirements~~

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2.3 SHERIFF shall provide the CITY with regular reports of activities including daily dispatch reports, the number and nature of calls responded to, traffic enforcement activity reports, etc. SHERIFF shall consult with the CITY manager to determine the form and nature of the reports. Reports shall be provided to the CITY at least once each month.

2.4 The Springfield Law Enforcement Deputies and the assigned Command Officer will start and finish their day at the Springfield Law Enforcement Center. The Command Officer, or a designated deputy, will make contact each business day with the City Manager or their designee. ~~Public Safety Director.~~ This will facilitate interaction with CITY officials on a daily basis.

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2.5 The SHERIFF shall provide the full range of law enforcement services which it is capable of providing, and which it provides to other residents of the COUNTY, to the residents of the CITY. These services shall include, but not be limited to, providing a K-9 unit ~~(using the existing Springfield Officer as set forth herein)~~, neighborhood and business crime prevention programming, T.E.A.M. (Teaching Educating and Mentoring) programming (with consent of Battle Creek Public Schools), Traffic Safety Unit, traffic accident reconstruction and animal control. During the term of this agreement the SHERIFF shall also remain an active participant in the Major Crimes Taskforce. Likewise the SHERIFF shall remain a party to the existing cooperative mutual aid agreement (as the same may be modified from time to time) with the Michigan State Police for Emergency Response Team and Bomb Squad Services. During the term of this agreement the SHERIFF shall maintain its status as an authorized Emergency Management Division and in connection therewith shall remain a participating member of the Michigan State Police Emergency Management and Homeland Security Division Region 5, from which the SHERIFF, on behalf of the CITY, may draw regional mutual aid from all surrounding counties. Likewise, during the term of this agreement the COUNTY shall retain its mutual aid contract with the Battle Creek Air National Guard for mutual aid during disasters the area of which shall include the CITY. The SHERIFF shall employ and make available to the CITY ~~has~~ Deputies who possess the requisite training and certification in criminal offenses involving methamphetamine to provide the necessary investigative work together with clean up and

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transport which arises in connection with this type of activity. All of these services shall be provided pursuant to the terms of this Agreement.

Labor, Supplies and Office Space

3.1 For purposes of performing its obligations hereunder, the COUNTY and the SHERIFF shall furnish and supply all necessary labor, supervision, vehicles, equipment, communication facilities, and supplies necessary to maintain the level of service to be rendered except that suitable office space in the Springfield Law Enforcement Center shall be provided by the CITY. The SHERIFF maintains the sole authority to assign deputies. The COUNTY shall be responsible for all maintenance, and associated costs for the vehicles and equipment. The CITY may purchase vehicles and equipment, if approved by the COUNTY. The CITY shall be responsible for insuring the vehicles they purchase. Such office space shall be located at 601 Avenue A, Springfield, MI, 49015. Said office shall serve as the law enforcement headquarters of the SHERIFF within the CITY and all law enforcement officers performing duties under this Agreement shall report to and from these local headquarters at the beginning and conclusion of each shift. ~~The CITY shall transfer all law enforcement equipment and supplies that are usable, and in good repair, to the SHERIFF and COUNTY for continued use in the CITY.~~ The CITY'S Law Enforcement Center shall also continue to be used for evidence storage for cases related to the CITY prior to September 5, 2013, during the term of this Agreement. CITY will pay for telephone and computer lines, lights, water and other utilities. CITY shall provide for janitor services. Special supplies such as stationery, notices, forms and the like issued in the name of the CITY or bearing the CITY'S name shall be supplied by the CITY at its own cost.

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3.2 In the event that additional personnel may be required to cover law enforcement needs for the CITY, the SHERIFF shall utilize and deploy as many of the 85 sworn M-Coles certified law enforcement professionals as may be necessary to respond to said emergency or event. Pursuant to existing mutual aid agreements with the Michigan State Police, the Nottawaseppi Huron Band of the Potawatomi, and other county police agencies as applicable. The SHERIFF shall also seek such assistance as may be needed to control any given situation. The

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SHERIFF shall at all times deploy 5-7 units in a state of constant patrol in CITY's neighboring jurisdictions of Pennfield and Convis Townships and in the rest of the County and shall also continue to station deputies in Battle Creek for ready deployment and immediate response. CITY acknowledges and accepts that it may take slightly longer for deputies assigned to other jurisdictions, including out-county patrols, to respond to emergency calls within the CITY and that response times for such back-up deputies may vary.

3.3 The SHERIFF shall encourage all law enforcement officers assigned to the CITY to acquaint themselves with the residents, business owners and school officials in order to become familiar with the CITY and its law enforcement needs.

3.42 All persons employed in the performance of such services and functions pursuant to this Agreement for said CITY shall be COUNTY employees, and no person employed hereunder by the COUNTY shall acquire any CITY pension, civil service status or rights by reason of such employment by the COUNTY.

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3.53 So long as CITY retains as its employee its office position assigned in part to the Public Safety Department, the SHERIFF shall utilize said office employee to provide accident reports, take in **and prepare** FOIA requests, and issue handgun purchase permits for both County and City residents, along with other miscellaneous duties that will specifically assist the residents of CITY. The CITY Employee will also be used to call-in patrolling deputies to take walk-in complaints **and shall also be responsible for data / report entry in the record management system**.

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Vehicles and Firearms

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4.1 ~~As of the effective date of this Agreement, CITY owns the police vehicles and firearms identified on Exhibit A attached hereto (hereinafter "equipment"). After the effective~~

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~~date of this Agreement, CITY will transfer title to the vehicles to COUNTY. CITY will also transfer ownership of the firearms to SHERIFF after the effective date of this Agreement. SHERIFF will maintain the same color and markings on the vehicles with the addition of the SHERIFF'S insignia and name on each vehicle. If this Contract is terminated prior to the vehicles reaching the end of their service life, COUNTY shall either, at the sole election of the COUNTY, transfer the equipment back to the CITY or pay to CITY the depreciated value of the equipment.~~

4.2 ~~As of the date of the transfer of the vehicles, COUNTY shall be responsible for all maintenance, insurance, and associated costs for the vehicles.~~

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4.3 ~~It is anticipated that additional vehicles will not be required during the term of this Agreement. If, due to accident or other reason one or more vehicles are needed, the COUNTY and SHERIFF will consult with the CITY prior to the purchase or lease of said vehicles and the actual cost of the purchase or lease will be passed through and paid by the CITY.~~

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~~4.4 The equipment shall be used exclusively in the course of duty for the CITY except for in cases of general public emergencies or interagency cooperation during search and apprehension efforts.~~

Grant of Authority

5.1 CITY specifically grants the authority to COUNTY and SHERIFF to enforce state law and CITY ordinances within the boundaries of CITY to the full extent CITY is authorized under Michigan law to exercise its police power. For the purpose of performing services and functions hereunder, relating to and within the scope of this Agreement, and only for the purpose of giving official status to the performance thereof, each county officer and employee engaged in performing any such service and function shall be deemed an officer of said CITY while so performing.

Liability and Indemnification

6.1 The CITY shall not be liable for the direct payment of any salaries, wages, benefits or other compensation and shall not incur liability other than that provided for in this Agreement.

6.2 The CITY shall not be liable for compensation or indemnity to any COUNTY employee for injury or sickness arising solely out of his or her employment.

6.3 Neither party, its officers, employees nor agents, shall be liable for intentional or negligent acts of the other party or any officers, employees or agents thereof. Each party shall hold the other party harmless from damages, including the costs of litigation, resulting from intentional or negligent acts of the other party or any officer, employee or agent thereof. For purpose of this paragraph, the provisions of Paragraph 5.1 hereof shall not apply.

Term of Agreement

7.1 Unless sooner terminated as provided for herein, this Agreement shall be effective September ~~5~~¹, 201~~8~~³, and shall continue until August 31, 20~~23~~¹⁸. The Agreement shall automatically renew thereafter on an annual basis unless either party gives notice of termination at least ninety (90) days prior to the annual date of termination.

7.2 Notwithstanding the provisions of the foregoing Paragraph 7.1, after expiration of two years from the commencement date of this Agreement, either party may terminate the Agreement upon notice in writing to the other party of not less than twelve calendar months. Upon termination of contract, CITY will pay COUNTY for services provided to date of termination.

7.3 Without terminating the Agreement, either party may at any time propose changes to this Agreement based upon revenue factors, other economic reasons, and/or the possible addition of other jurisdictions being provided law enforcement services by the COUNTY and the SHERIFF.

Transfer of Personnel and Assignment of Officers

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~~8.1 — As of the effective date of the Agreement, the CITY'S officers identified on Exhibit B shall become COUNTY employees. These employees shall be required to pass a basic physical and drug screen prior to becoming COUNTY employees but shall not be required to satisfy any separate probationary requirements. Said officers shall be hired by the COUNTY at the County POAM pay rates as set forth on Exhibit B.~~

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~~8.2 — The nine most senior, using CITY seniority dates, of the officers identified on Exhibit B shall, so long as this Agreement is in effect, be guaranteed positions with the COUNTY and SHERIFF, subject to the SHERIFF'S right to terminate employment for disciplinary reasons as set forth in the existing or any future Union contracts. If the Agreement is modified or terminated by the CITY due to a reduction in funding, then the nine most senior officers identified in Exhibit B then employed by COUNTY and SHERIFF will be laid off in reverse order of seniority.~~

~~8.3 — The SHERIFF maintains the sole authority to assign deputies and will assign a majority of the identified officers who become employees of COUNTY and SHERIFF to the CITY for at least the first twenty four (24) months of this Agreement. The SHERIFF will endeavor to keep the law enforcement effort local during this twenty four (24) month period while a limited number of existing SHERIFF'S deputies are integrated to implement COUNTY and SHERIFF policies, procedures, and reporting system. The remaining officers will be assigned to other positions in the SHERIFF'S office. The current Springfield K 9 handler will be assigned to the Springfield Law Enforcement Team and will, subject to the SHERIFF'S right to terminate employment for disciplinary reasons, be assigned to the CITY.~~

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~~8.4 — The personnel files for the CITY employees who are transferred to COUNTY will be transferred to the SHERIFF after the effective date of the Agreement.~~

~~8.5 — CITY will continue to provide at its cost all benefits, with the exception of MERS pension benefits, for the officers identified on Exhibit B who become COUNTY employees~~

~~through September 30, 2013. All officers identified on Exhibit B will be transferred to County benefit plans effective October 1, 2013.~~

~~8.6 CITY will be responsible for freezing and capping its existing MERS plan for its employees and for all costs and fees associated with its existing MERS plan. All former CITY officers who are hired by the COUNTY and the SHERIFF will be treated as new COUNTY employees as of the effective date of this Agreement for the purposes of the MERS plan which covers the SHERIFF'S employees.~~

~~8.7 For the officers identified on Exhibit B, existing CITY seniority will be used to calculate COUNTY seniority for the purposes of COUNTY Paid Time Off ("PTO") under the existing and any future SHERIFF/POAM Collective Bargaining Agreement. For the officers identified on Exhibit B, said officers shall not qualify for COUNTY longevity pay. For the officers identified on Exhibit B, their accrued but unpaid CITY PTO time existing at the time that they will become COUNTY Employees will be either paid out with their last paycheck from the CITY or will be transferred on a one to one basis to the COUNTY and added to the officers COUNTY PTO time. CITY will be responsible for paying any differential in the value of the PTO time due to differences in pay between CITY and COUNTY.~~

~~8.8 For the officers identified on Exhibit B, CITY seniority shall be used only in calculating shift bidding order in relation to those officers. Thus, the most senior identified officer shall have the first choice in a shift bid solely for a position in the CITY. The SHERIFF has and will retain the right to make all assignments. For all other positions outside the CITY which the officers identified on Exhibit B may bid for, Bargaining Unit seniority shall apply, calculated as of the effective date of the Agreement. If two CITY officers apply for the same position after the effective date of this Agreement and seniority is a factor in the determination of who should receive the position, seniority for the officers identified on Exhibit B shall be based on their hire date with the City of Springfield (and as identified in 1-11 in Exhibit B).~~

~~8.9 For the officers identified on Exhibit B, those officers having more service time, taking into account prior CITY time, than what the COUNTY and SHERIFF may require for promotional examination shall be allowed to compete for promotions and special assignments, subject to POAM Agreement requirements.~~

~~8.10 In the event that additional personnel may be required to cover law enforcement needs for the CITY, the SHERIFF shall utilize and deploy as many of the 85 sworn M Coles certified law enforcement professionals as may be necessary to respond to said emergency or event. Pursuant to existing mutual aid agreements with the Michigan State Police, the Nottawasippi Huron Band of the Potawatomi, and other county police agencies as applicable. The SHERIFF shall also seek such assistance as may be needed to control any given situation. The SHERIFF shall at all times deploy 5-7 units in a state of constant patrol in CITY's neighboring jurisdictions of Pennfield and Convis Townships and in the rest of the County and shall also continue to station deputies in Battle Creek for ready deployment and immediate response. CITY acknowledges and accepts that it may take slightly longer for deputies assigned to other jurisdictions, including out-county patrols, to respond to emergency calls within the CITY and that response times for such back-up deputies may vary.~~

~~8.11 The SHERIFF shall encourage all law enforcement officers assigned to the CITY to acquaint themselves with the residents, business owners and school officials in order to become familiar with the CITY and its law enforcement needs.~~

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Financial Arrangements

9.1 For performance of the above described services, CITY agrees to pay COUNTY the following fees based upon the COUNTY’S “direct costs” defined as, and including but not limited to, salaries, overtime, and other such costs as itemized in the document labeled “Law Enforcement Services ~~Direct Cost Line Items Proposal~~” attached to this Agreement as Exhibit ~~A~~, plus an amount for indirect costs equal to 5% of the direct costs while COUNTY Employees are performing “on-duty” work for the CITY. COUNTY shall bill CITY in monthly increments beginning with the first month after receipt of services by CITY. Payment shall be made within 15 days of the bill’s receipt. COUNTY shall, upon the written request of CITY, present to CITY information sufficient to verify COUNTY’S expenditure of direct costs

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9.2 The CITY shall be entitled to retain and keep all fees generated through the enforcement of CITY Ordinances by the COUNTY of civil, criminal and traffic offenses enforced by COUNTY personnel.

9.3 CITY agrees that COUNTY may keep all fees collected from the issuance of concealed weapons permits, fingerprinting or other miscellaneous services provided by COUNTY which generate user fees. COUNTY agrees to allow CITY to continue to collect fees and expenses relating to emergency responses if CITY performs the research and billing functions.

9.4 Liquor and license fees generated by applications, transfers, or other activities within the CITY shall be kept by the CITY to be used as provided by law.

City Attorney and Prosecution Services

10.1 CITY retains the right to name its CITY Attorney for purpose of ordinance prosecution and shall be responsible for all reasonable and necessary attorney fees for the prosecution services provided by said attorney. Fees and costs generated by the CITY’S prosecution efforts shall be retained by the CITY. COUNTY agrees to cooperate with the CITY Attorney in all matters relating to the execution and performance of this Agreement and to the

prosecution of offenders. CITY agrees to pay all charges of the District Court for indigent court appointments made by the Court in appointing defense counsel to defend persons charged with CITY ordinances and such state statutes as may be enforced by the COUNTY on CITY'S behalf pursuant to this Agreement.

Default

11.1 If CITY defaults in payments due under this Agreement and such default continues for thirty days after written notice from the COUNTY, or either party fails to correct the breach of any other material term or condition of this Agreement within sixty days after written notice from the other party of the nature of such breach, or if CITY becomes insolvent, makes assignment for the benefit of creditors, or is adjudged bankrupt, or a receiver is appointed for CITY at its request, then it shall be lawful for the party not in default at any time thereafter to terminate this Agreement in accordance with applicable Michigan law and statute.

Right of Consultation

12.1 The CITY Manager shall have the right from time to time to consult with the SHERIFF for the purpose of reviewing police services provided to the CITY. Requests for a change in service or a change in the way the service is provided to the CITY will be considered by the COUNTY and the SHERIFF. If such changes can be reasonably implemented by the SHERIFF, the COUNTY and SHERIFF shall make their best efforts to make such changes in the type of service or manner in which such service is provided.

Miscellaneous Provisions

13.1 Complete Agreement. This Agreement constitutes the complete agreement between the parties.

13.2 Assignment. Neither party may assign any part of this Agreement to a third party without written consent of the other party.

13.3 Notices. All notices or demands required to be given shall be in writing and either delivered by hand or sent first class mail, postage prepaid, through the United States postal system, addressed to the party to be affected as follows:

As to CITY:

City Manager
601 Ave. A
Springfield, MI 49015

As to COUNTY:

Calhoun County Sheriff
161 East Michigan Avenue
Battle Creek, Michigan 49014

With copy to:

Calhoun County Administrator/Controller:
County Building,
315 West Green Street,
Marshall, Michigan 49068

13.4 Amendment. This Agreement may be amended only by written agreement by the parties. Any amendments must be ratified by the CITY council and the COUNTY Board of Commissioners.

13.5 Execution and Counterparts. This Agreement may be executed in several counterparts, each of which shall be original and which shall constitute one and the same instrument.

13.6 Captions. The captions and headings in this contract are for convenience only and in no way define, limit or describe the scope or intent of any provision of this Agreement.

CITY OF SPRINGFIELD

Date: _____

By: _____

~~Kevin A. Catlin~~ Frank Peterson

Its: City Manager

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COUNTY OF CALHOUN

Date: _____

By: _____

~~Derek King~~ Art Kale

Its: Board Chair

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Date: _____

By: _____

Matthew Saxton

Its: Sheriff

~~EXHIBIT A — POLICE VEHICLES TO BE TRANSFERRED~~

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EXHIBIT B — SPRINGFIELD EMPLOYEES TO BE HIRED BY COUNTY

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Officer	City Date	Officer	City Date	County	PTO- Pay Hours
Hillman, Daniel P.	8/18/1997	Hillman, Daniel P.	8/18/1997	1	Top -
Schipper, Robert W.	1/4/1999	Schipper, Robert W.	1/4/1999	2	Top -
Picketts	4/5/1999	Picketts	4/5/1999	3	Top -
Callahan, Kevin	6/14/1999	Callahan, Kevin	6/14/1999	4	Top -
Furlong, Tammy L.	10/18/1999	Furlong, Tammy L.	10/18/1999	5	Top -
Gammons, Gregory	10/6/2003	Gammons, Gregory	10/6/2003	6	Top -
Wirebaugh, Thomas	10/30/2006	Wirebaugh, Thomas	10/30/2006	7	Top -
Herbstreith, Stephen	9/2/2008	Herbstreith, Stephen	9/2/2008	8	Top -
Johnson, Jeffrey	12/1/2008	Johnson, Jeffrey	12/1/2008	9	Top -
Sparks, Brandon	8/6/2012	Sparks, Brandon	8/6/2012	10	Step 2 -
Wolfe, Jason	9/10/2012	Wolfe, Jason	9/10/2012	11	Step 2 -

Exhibit ~~A~~C – LAW ENFORCEMENT SERVICES DIRECT COST LINE ITEMS ~~PROPOSAL~~

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702-020 Salaries Regular
702-030 Salaries Overtime
702-035 Salaries Overtime Training
702-050 Salaries S & A
703-000 Longevity Pay Expense
704-010 Other Pay Floating Holiday
704-020 Other Pay PTO/Sick
704-030 Other Pay Bereavement
704-050 Other Pay Vacation/Personal
706-000 Termination Pay Expense
710-000 Payment in Lieu Insurance
719-000 Worker's Comp Expense
720-010 Insurance Benefits Hospitalization
720-015 Insurance Benefits HSA
720-020 Insurance Benefits Dental
720-030 Insurance Benefits Vision
720-040 Insurance Benefits Life
720-050 Insurance Benefits Unemployment
721-000 Social Security Expense
724-010 Retirement MERS Supervisory
724-020 Retirement MERS Non-Supervisory
727-000 Office Supplies Expense
740-000 Uniform Supplies Expense
805-030 Professional Services Uniform Cleaning
835-020 Medical Services Employee Physical Exams
850-010 Communications Data Processing
850-020 Communications Cell Phone Service
873-010 Vehicle Expense Maintenance
873-020 Vehicle Expense Fuel
934-010 Maintenance Equipment
955-000 Miscellaneous Operating Expense